

CONSOLIDATED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITOR'S REPORT

**SOLERA NATIONAL BANCORP, INC.  
AND SUBSIDIARY**

December 31, 2018 and 2017





## Independent Auditor's Report

To the Audit Committee and Board of Directors  
Solera National Bancorp, Inc. and Subsidiary  
Lakewood, Colorado

### Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of Solera National Bancorp, Inc. and Subsidiary, which comprise the consolidated balance sheets as of December 31, 2018 and 2017, and the related consolidated statements of comprehensive income, changes in stockholders' equity, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

### Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of Solera National Bancorp, Inc. and Subsidiary as of December 31, 2018 and 2017, and the results of their operations and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**Emphasis of Matter**

As discussed in Note 1 to the financial statements, Solera National Bancorp, Inc. and Subsidiary adopted the provisions of FASB issued ASU 2018-02, *Income Statement – Reporting Comprehensive Income (Topic 220) Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. Our opinion is not modified with respect to this matter.

**Report on Supplementary Information**

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplementary information on pages 53 through 57 is presented for the purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

The image shows a handwritten signature in cursive script that reads "Eide Bailly LLP".

Denver, Colorado  
March 14, 2019

**Solera National Bancorp, Inc. and Subsidiary**

**Consolidated Balance Sheets**

December 31,

	<b>2018</b>	<b>2017</b>
<b>ASSETS</b>	(in thousands, except for shares outstanding)	
Cash and cash equivalents	\$ 5,829	\$ 1,057
Interest-bearing deposits with banks	559	493
Investment securities, available-for-sale	31,005	31,954
Investment securities, held-to-maturity	4,908	4,902
Loans, net	167,660	125,136
Nonmarketable equity securities	1,202	1,244
Bank-owned life insurance	4,721	4,612
Premises and equipment, net	1,646	1,765
Accrued interest receivable	1,095	837
Deferred tax asset, net	888	1,234
Other assets	1,170	661
<b>Total Assets</b>	<b>\$ 220,683</b>	<b>\$ 173,895</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Liabilities		
Deposits		
Noninterest-bearing demand	\$ 84,287	\$ 24,068
Interest-bearing demand	10,561	8,049
Savings and money market	41,565	45,649
Time deposits	44,269	59,745
<b>Total deposits</b>	<b>180,682</b>	<b>137,511</b>
Accrued interest payable	132	130
Accounts payable and other liabilities	386	304
FHLB advances	4,000	12,121
<b>Total liabilities</b>	<b>185,200</b>	<b>150,066</b>
Commitments and contingencies (see Notes F, O, P)		
Stockholders' equity		
Common stock <sup>1</sup>	41	27
Additional paid-in capital	36,953	27,253
Accumulated deficit	(778)	(3,052)
Accumulated other comprehensive loss	(577)	(243)
Treasury stock, at cost; 25,776 shares	(156)	(156)
<b>Total stockholders' equity</b>	<b>35,483</b>	<b>23,829</b>
<b>Total Liabilities and Stockholders' Equity</b>	<b>\$ 220,683</b>	<b>\$ 173,895</b>

<sup>1</sup>10,000,000 shares of \$0.01 par value authorized; 4,089,396 and 2,757,089 shares outstanding as of December 31, 2018 and 2017, respectively.

The accompanying notes are an integral part of these consolidated financial statements.

**Solera National Bancorp, Inc. and Subsidiary**  
**Consolidated Statements of Comprehensive Income**

Years ended December 31,

	<b>2018</b>	<b>2017</b>
<b>Interest income</b>	(in thousands)	
Interest and fees on loans	\$ 7,617	\$ 5,211
Interest on investment securities	1,037	1,010
Dividends on nonmarketable equity securities	74	51
Other interest income	62	20
Total interest income	8,790	6,292
<b>Interest expense</b>		
Deposits	1,605	1,358
FHLB advances	159	89
Total interest expense	1,764	1,447
<b>Net interest income</b>	7,026	4,845
Provision for loan losses	580	-
<b>Net interest income after provision for loan losses</b>	6,446	4,845
 <b>Noninterest income</b>		
Service charges and fees	133	99
Other income	123	127
Total noninterest income	256	226
<b>Noninterest expense</b>		
Employee compensation and benefits	2,264	1,926
Occupancy and equipment	227	192
Professional fees	132	162
Other general and administrative	1,156	1,080
Total noninterest expense	3,779	3,360
<b>Income before income taxes</b>	2,923	1,711
Income tax expense	690	1,202
<b>Net income</b>	\$ 2,233	\$ 509
 <b>Comprehensive income</b>		
Net change in unrealized (losses) gains on securities	(384)	294
Income tax effect	95	(111)
Total other comprehensive (loss) income	(289)	183
<b>Total comprehensive income</b>	\$ 1,944	\$ 692

The accompanying notes are an integral part of these consolidated financial statements.

**Solera National Bancorp, Inc. and Subsidiary**

**Consolidated Statements of Changes in Stockholders' Equity**

Years ended December 31, 2018 and 2017

	Shares Outstanding	Common Stock	Additional Paid- in Capital	Accumulated Deficit	Treasury Stock	Accumulated Other Comprehensive Loss	Total
	(in thousands, except for shares outstanding)						
<b>Balances at January 1, 2017</b>	2,753,589	\$ 27	\$ 27,170	\$ (3,543)	\$ (156)	\$ (426)	\$ 23,072
Options exercised	5,500	-	22	-	-	-	22
Stock-based compensation	-	-	43	-	-	-	43
Stock compensation awards/(forfeitures), net	(2,000)	-	-	-	-	-	-
Cumulative-effect adjustment to accumulated deficit	-	-	18	(18)	-	-	-
Net income	-	-	-	509	-	-	509
Other comprehensive income	-	-	-	-	-	183	183
<b>Balances at December 31, 2017</b>	<u>2,757,089</u>	<u>\$ 27</u>	<u>\$ 27,253</u>	<u>\$ (3,052)</u>	<u>\$ (156)</u>	<u>\$ (243)</u>	<u>\$ 23,829</u>
Rights offering	1,332,307	14	9,645	-	-	-	9,659
Stock-based compensation	-	-	51	-	-	-	51
Cumulative-effect adjustment to accumulated deficit	-	-	4	41	-	(45)	-
Net income	-	-	-	2,233	-	-	2,233
Other comprehensive loss	-	-	-	-	-	(289)	(289)
<b>Balances at December 31, 2018</b>	<u>4,089,396</u>	<u>\$ 41</u>	<u>\$ 36,953</u>	<u>\$ (778)</u>	<u>\$ (156)</u>	<u>\$ (577)</u>	<u>\$ 35,483</u>

The accompanying notes are an integral part of these consolidated financial statements.

**Solera National Bancorp, Inc. and Subsidiary**

**Consolidated Statements of Cash Flows**

Years ended December 31,

	<b>2018</b>	<b>2017</b>
	(in thousands)	
<b>Cash flows from operating activities</b>		
Net income	\$ 2,233	\$ 509
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	267	211
Provision for loan losses	580	-
Net amortization of premiums on investment securities	314	433
Stock-based compensation	51	43
Loss (gain) on disposal of premises and equipment	24	(1)
Deferred income tax expense	438	1,148
Federal Home Loan Bank stock dividends	(24)	(6)
Increase in bank-owned life insurance cash surrender value	(109)	(117)
Net change in:		
Accrued interest receivable	(258)	(39)
Other assets	(685)	(261)
Accrued interest payable	3	26
Accounts payable and other liabilities	82	(472)
<b>Net cash provided by operating activities</b>	<b>2,916</b>	<b>1,474</b>
<b>Cash flows from investing activities</b>		
Purchases of investment securities held to maturity	-	(398)
Activity in securities available for sale:		
Purchases	(4,276)	(1,492)
Maturities, prepayments, and calls	2,758	5,023
Sales	1,764	505
Redemption (purchase) of nonmarketable equity securities, net	66	(358)
Loan originations, net	(43,104)	(21,752)
Purchases of premises and equipment	(10)	(26)
Proceeds from sale of premises and equipment	15	-
Increase in interest bearing deposits in banks, net	(66)	(232)
<b>Net cash (used by) investing activities</b>	<b>(42,853)</b>	<b>(18,730)</b>

The accompanying notes are an integral part of these consolidated financial statements.

**Solera National Bancorp, Inc. and Subsidiary**  
**Consolidated Statements of Cash Flows (Continued)**

Years ended December 31,

	<b>2018</b>	<b>2017</b>
	(in thousands)	
<b>Cash flows from financing activities</b>		
Net change in deposits	\$ 43,171	\$ 11,186
Net change in short-term FHLB advances	(7,121)	4,706
Proceeds from long-term FHLB borrowings	-	4,000
Repayment of long-term FHLB borrowings	(1,000)	(2,400)
Proceeds from issuance of common stock	9,659	-
Proceeds from stock options exercised	-	22
<b>Net cash provided by financing activities</b>	44,709	17,514
 <b>Net change in cash and cash equivalents</b>	 4,772	 258
 <b>Cash and cash equivalents at beginning of year</b>	 1,057	 799
<b>Cash and cash equivalents at end of year</b>	<b>\$ 5,829</b>	<b>\$ 1,057</b>
 <b>Supplemental Disclosures of Cash Flow Information:</b>		
Cash paid during the year for interest	\$ 1,762	\$ 1,420
Cash paid during the year for income taxes	111	35

The accompanying notes are an integral part of these consolidated financial statements.



## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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#### **NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

##### Organization

Solera National Bancorp, Inc. (the “Holding Company”) is a Delaware corporation that was incorporated to organize and serve as the holding company for Solera National Bank (the “Bank”), which opened for business in 2007. Solera National Bank is a full-service commercial bank headquartered in Lakewood, Colorado. The entities collectively are referred to as the “Company”.

The Company offers a broad range of commercial and consumer banking services to small and medium-sized businesses, licensed professionals and individuals who are particularly responsive to the personalized service that Solera National Bank provides to its customers. The Company believes that local ownership and control allows the Bank to serve customers efficiently and effectively. Solera National Bank competes on the basis of providing a personalized banking experience combined with a broad range of services, customized and tailored to fit the individual needs of its clients. The Company remains focused on executing its strategy of delivering prudent and controlled growth to efficiently leverage the Company’s capital while controlling its expense base to achieve sustained profitability.

The Company’s ultimate objective is to create shareholder value through its recognition as the premier community bank in Colorado. We are committed to running a lean and efficient organization that can execute on business decisions quickly. Additionally, the Company believes in providing transparent financial reporting to our stakeholders through publication of quarterly earnings releases and annual audited financial statements. The Company’s common stock is traded over-the-counter under the ticker symbol SLRK.

Since the Company operates in Colorado, the operating results are significantly influenced by economic conditions in Colorado, particularly the health of the real estate market. Additionally, the Company is subject to competition from other financial institutions and is impacted by fiscal and regulatory policies of the federal government as well as regulatory oversight by the Office of the Comptroller of the Currency, (the “OCC”) and the Federal Reserve Bank of Kansas City (the “FRB”).

##### Basis of Presentation and Consolidation

The accompanying consolidated financial statements include the accounts of Solera National Bancorp, Inc. and its wholly-owned subsidiary, Solera National Bank. All significant intercompany balances and transactions have been eliminated in consolidation. The accounting and reporting policies of the Company are in accordance with accounting principles

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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generally accepted in the United States of America (“U.S. GAAP”) and prevailing practices within the banking industry.

#### Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Material estimates that are particularly susceptible to significant change in the near-term relate to the determination of the allowance for loan losses and the fair value of financial instruments.

In connection with the determination of the allowance for loan losses, management obtains independent appraisals for significant properties and assesses estimated future cash flows from borrowers’ operations and the liquidation of loan collateral. Management believes that the allowance for loan losses and the valuation of other real estate owned, if any, are adequate. While management uses available information to recognize losses on loans and other real estate owned, changes in economic conditions may necessitate revisions in future years.

#### Business Segments

The Company uses the “management approach” for reporting information about segments and has determined that during 2018 and 2017, its business was comprised of one operating segment: community banking.

#### Presentation of Cash Flows

For the purposes of reporting cash flows, cash and cash equivalents includes cash, balances due from banks and federal funds sold. Generally, federal funds are sold for one-day periods. Cash flows from loans, deposits, and securities sold under agreements to repurchase and federal funds purchased are reported net. For purposes of the consolidated statements of cash flows, cash and cash equivalents include cash, balances due from banks and federal funds sold.

The Company may maintain amounts due from banks, which exceed federally insured limits. The Company has not experienced nor does it anticipate any losses in such accounts.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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#### Investment Securities

Securities are classified as held-to-maturity and carried at amortized cost when management has the positive intent and ability to hold them to maturity. Investments to be held for an indefinite amount of time, but not necessarily to maturity, are classified as available-for-sale and reported at fair value using Level 2 inputs. For these securities, the Company obtains fair value measurements from independent pricing services. The fair value measurements consider observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bonds' terms and conditions, among other things. Unrealized gains and losses are reported as a separate component of accumulated other comprehensive income. Premiums or discounts are amortized or accreted into income using the interest method. Realized gains or losses are recorded using the specific identification method.

Investment securities are evaluated for impairment on at least a quarterly basis and more frequently when economic or market conditions warrant such an evaluation to determine whether a decline in their value below amortized cost is other-than temporary. Securities are evaluated for impairment utilizing criteria such as the magnitude and duration of the decline, current market conditions, payment history, the credit worthiness of the obligor, the intent of the Company to retain the security or whether it is more likely than not that the Company will be required to sell the security before recovery of the value, as well as other qualitative factors. If a decline in value below amortized cost is determined to be other-than-temporary, which does not necessarily indicate that the decline is permanent, but indicates that the prospects for a near-term recovery of value is not favorable, the security is reviewed in more detail in order to determine the portion of the impairment that relates to credit (resulting in a charge to earnings) versus the portion of the impairment that is noncredit related (resulting in a charge to accumulated other comprehensive income, net of taxes). If it is more likely than not that sale of the security will be required prior to recovery of its amortized cost, the entire impairment is recognized in earnings equal to the difference between the amortized cost basis and the fair value. A credit loss is determined by comparing the amortized cost basis to the present value of cash flows expected to be collected, computed using the original yield as the discount rate.

#### Loan Commitments and Related Financial Instruments

In the ordinary course of business, the Company has entered into off-balance-sheet financial instruments consisting of commitments to extend credit, commercial letters of credit, and standby letters of credit as described in Note O. Such financial instruments are recorded in the financial statements when they are funded or related fees are incurred or received.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

December 31, 2018 and 2017

#### Loans

Loans receivable that the Company has the intent and ability to hold for the foreseeable future or until maturity or payoff are reported at their outstanding unpaid principal balances net of any deferred fees or costs, and reduced by any charge-offs and the allowance for loan losses.

Credit and loan decisions are made by management and the Board of Directors' Credit Committee in conformity with established loan policies. The Company's practice is to charge-off any loan or portion of a loan when the loan is determined to be uncollectible due to the borrower's failure to meet repayment terms, the borrower's deteriorated financial condition, the depreciation of the underlying collateral, the loan's classification as a loss, or for other reasons.

The Company considers a loan to be impaired when it is probable that the Company will be unable to collect all amounts due (principal and interest) according to the contractual terms of the loan agreement. Measurement of impairment is based on the expected future cash flows of an impaired loan, which are to be discounted at the loan's effective interest rate, or measured by reference to an observable market value, if one exists, or the fair value of the collateral for a collateral-dependent loan. The Company selects the measurement method on a loan-by-loan basis except that collateral-dependent loans for which foreclosure is probable are measured at the fair value of the collateral. The Company recognizes interest income on impaired loans based on its existing methods of recognizing interest income on nonaccrual loans (see Interest and Fees on Loans, below).

Troubled debt restructurings are loans for which concessions in terms have been made as a result of the borrower experiencing financial difficulty. Generally, concessions granted to customers include lower interest rates and modification of the payment stream to lower or defer payments. Interest on troubled debt restructurings is accrued under the new terms if the loans are performing and full collection of principal and interest is expected. However, interest accruals are discontinued on troubled debt restructurings that meet the Company's nonaccrual criteria.

Generally, loans are charged off in whole or in part on a loan-by-loan basis after they become significantly past due and based upon management's review of the collectability of all or a portion of the loan unless the loan is in the process of restructuring. Charge off amounts are determined based upon the carrying amount of loans and the amount estimated to be collectible as determined by analyses of expected future cash flows and the liquidation of loan collateral.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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#### Interest and Fees on Loans

Interest income is recognized daily in accordance with the terms of each note based on the outstanding principal balance. Loans on which the accrual of interest has been discontinued are designated as nonaccrual loans. Generally, the accrual of interest on loans is discontinued when principal or interest is 90 days past due based on the contractual terms of the loan or when, in the opinion of management, there is reasonable doubt as to collectability. When loans are placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period interest income. Income on nonaccrual loans is subsequently recognized only to the extent that cash is received and the Company's recorded investment in the loan (the customer's balance less any partial charge-offs) is deemed collectible. Interest accruals are resumed on such loans only when they are brought current and when, in the judgment of management, the loans are estimated to be fully collectible as to all interest and the Company's recorded investment. Past due government-guaranteed student loans are not placed on nonaccrual status, even when over 90 days past due, as both the principal and accrued unpaid interest are covered by the government guarantee.

Generally, for all classes of loans, loans are considered past due when contractual payments are delinquent by 30 days or more. Loan origination fees and certain direct origination costs are capitalized and recognized as an adjustment of the yield of the related loan using the effective interest method and without anticipating prepayments.

#### Provision and Allowance for Loan Losses

Implicit in the Company's lending activities is the fact that loan losses will be experienced and that the risk of loss will vary with the type of loans being made and the creditworthiness of the borrowers over the terms of the loans. The allowance for loan losses represents the Company's recognition of the risks of extending credit and its evaluation of the loan portfolio. The evaluation of the allowance is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. The allowance for loan losses is maintained at a level considered adequate to provide for probable loan losses based on management's assessment of various factors affecting the loan portfolio, including a review of problem loans, business conditions, historical loss experience, evaluation of the quality of the underlying collateral, and holding and disposal costs. The allowance for loan losses is increased by provisions charged to expense and reduced by loans charged-off, net of recoveries. Loan losses are charged against the allowance for loan losses when management believes the balance is uncollectible.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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The Company has established a formal process for determining an adequate allowance for loan losses. The allowance for loan losses calculation has two components. The first component represents the allowance for loan losses for impaired loans; that is, loans where the Company believes collection of the contractual principal and interest payments is not probable. To determine this component of the calculation, impaired loans and leases are individually evaluated by either discounting the expected future cash flows or determining the fair value of the collateral, if repayment is expected solely from collateral. The fair value of the collateral is determined using internal analyses as well as third-party information, such as appraisals. That value, less estimated costs to sell, is compared to the recorded investment in the loan and any shortfall is charged-off. Unsecured loans and loans that are not collateral-dependent are evaluated by calculating the discounted cash flow of the payments expected over the life of the loan using the loan's effective interest rate and giving consideration to currently existing factors that would impact the amount or timing of the cash flows. The shortfall between the recorded investment in the loan and the discounted cash flows, or the fair value of the collateral less estimated costs to sell, represents the first component of the allowance for loan losses.

The second component of the allowance for loan losses represents contingent losses – the estimated probable losses inherent within the portfolio due to uncertainties. To determine this component, management calculates an historical loss rate based on the Bank's actual loss rate over its history. Management then adjusts the loss rate for environmental factors which include, but are not limited to: 1) historical and current trends in downgraded loans; 2) the level of the allowance in relation to total loans; 3) the levels and trends in non-performing and past due loans; and 4) management's assessment of economic conditions and certain qualitative factors as defined by bank regulatory guidance, including but not limited to, changes in the size, composition and concentrations of the loan portfolio, changes in the legal and regulatory environment, and changes in lending management. The qualitative factors also consider the risk elements within each segment of the loan portfolio.

The risk of loss on any particular loan is primarily influenced by the difference between the expected and actual cash flows of the borrower and the type of collateral securing the loan. For real estate secured loans, conditions in the real estate markets as well as the general economy influence real estate values and may impact the Company's ability to recover its investment due to declines in the fair value of the underlying collateral. The risks in non-real estate secured loans include general economic conditions as well as interest rate changes.

Additionally, classified and criticized loans, which are closely monitored by management, are taken out of their original category for calculating their contingent loss rate and are assigned an

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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appropriate loss rate. The aggregate of the above described segments represents the contingent losses in the loan portfolio.

The recorded allowance for loan losses is the aggregate of the impaired loan component and the contingent loss component. The Company aggregates loans into five portfolio segments: Commercial Real Estate; Residential Real Estate; Commercial and Industrial; Construction and Land Development; and Consumer. These segments are based upon the loan's categorization in the Consolidated Report of Condition and Income, as set forth by banking regulators, (the "Call Report"). The methodology for estimating the allowance has not changed materially during the current or prior reporting period and is consistent across all portfolio segments and classes of loans.

At December 31, 2018, the Company had an allowance for loan losses of approximately \$2.3 million. The Company believes that this is adequate to cover probable losses based on currently available information. Future additions to the allowance for loan losses may be required based on management's continuing evaluation of the inherent risks in the portfolio. Additional provisions for loan losses may be needed if the economy declines, asset quality deteriorates, or the loss experience changes. Additionally, the measure of the allowance for loan losses is dependent on the accounting standards in effect. The adoption of a new accounting standard could have a material impact on the measure of the allowance for loan losses. In June 2016, the Financial Accounting Standards Board, ("FASB"), issued the Current Expected Credit Loss, ("CECL"), standard which will require financial institutions to estimate a provision for credit losses for the lifetime of the loan, as opposed to reserving for incurred or probable losses up to the balance sheet date. Accordingly, CECL could require the Bank to increase its allowance for loan losses and may also cause more volatility in the Bank's level of allowance for loan losses.

#### Transfers of Financial Assets

Transfers of financial assets are accounted for as sales when control over the assets has been surrendered. Control over transferred assets is deemed to be surrendered when (1) the assets have been isolated from the Company – put presumptively beyond the reach of the transferor and its creditors, even in bankruptcy or other receivership, (2) the transferee obtains the right (free of conditions that constrain it from taking advantage of that right) to pledge or exchange the transferred assets, and (3) the Company does not maintain effective control over the transferred assets through an agreement to repurchase them before their maturity or the ability to unilaterally cause the holder to return specific assets.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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#### Nonmarketable Equity Securities

The Bank is a member of the Federal Home Loan Bank of Topeka (“FHLB”) and the Federal Reserve Bank of Kansas City (“FRB”). In both banks, members are required to own a certain amount of stock. As such, the Bank owns stock in both the FHLB and FRB. Bank stocks are carried at cost, classified as restricted securities and periodically reviewed for impairment. Both cash and stock dividends are reported as income in the period declared.

#### Other Real Estate Owned

Other real estate owned represents real estate acquired through foreclosure or deed in lieu of foreclosure and is carried at its fair value less estimated costs to sell. Prior to foreclosure, the value of the underlying loan is written down to the fair market value of the real estate to be acquired by a charge to the allowance for loan losses, if necessary. Any subsequent write-downs are taken as a valuation allowance and charged to earnings as an operating expense. Operating income of such properties, net of related expenses, are included in other noninterest income. There was no other real estate owned as of December 31, 2018 or 2017.

#### Premises and Equipment

Land is carried at cost. Buildings, equipment and software are carried at cost less accumulated depreciation and amortization computed on the straight-line method over the estimated useful life of the asset. Building and improvements carry an estimated useful life of 39 years and equipment and software carry estimated useful lives ranging from one to seven years. Expenditures for improvements or major repairs are capitalized and those for ordinary repairs and maintenance are charged to noninterest expense when incurred.

#### Core Deposit Intangible

The Company's core deposit intangible includes the deposit premium paid and other transaction costs incurred in conjunction with the acquisition of customer deposits. Intangible assets are amortized over their estimated useful lives, using the straight-line method. Intangible assets are assessed for impairment at least quarterly, or when events or circumstances indicate a possible inability to realize the carrying amount. The core deposit intangible is included in Other Assets on the Company's Consolidated Balance Sheets and the amortization of the core deposit intangible is included in Other General and Administrative expenses on the Company's Consolidated Statements of Comprehensive Income.

#### Share-Based Compensation

The Company can grant stock options as incentive compensation to employees and directors. The cost of employee/director services received in exchange for an award of equity instruments is based on the grant-date fair value of the award, which is determined using a



## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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Black-Scholes-Merton model. This cost is expensed to employee compensation and benefits over the period in which the recipient is required to provide services in exchange for the award, generally the vesting period.

Additionally, the Company can grant restricted stock awards. These stock awards may vest based on a performance or service condition. For awards that vest based on a service condition, the compensation expense is recognized over the service period based on the grant-date fair value of the award (as determined by the quoted market price on the date of grant). For awards that vest based on a performance condition, the expense is recognized based on the number of awards that are expected to vest based on then-current projections. Should these expectations change in future periods, additional expense could be recorded or expense previously recorded could be reversed. Prior to the vesting of stock awards, each restricted stock grantee shall have the rights of a stockholder with respect to voting and dividend rights of the granted stock.

In 2017, the Company adopted ASU 2016-09, *Improvements to Employee Share-Based Payment Accounting* and elected to account for forfeitures as they occur, rather than estimating forfeitures at the date of grant. This change resulted in a cumulative effect adjustment of approximately \$18,000 as of January 1, 2017. See Note K – Stock-Based Compensation for further information.

#### Fair Value Measurement

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

*Level 1* – Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.

*Level 2* – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

*Level 3* – Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

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#### Applicable Accounting Standards Updates

##### Adoption of New Accounting Standards:

In January 2016, the FASB issued Accounting Standards Update (ASU) 2016-01, *Financial Instruments – Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities* (“ASU 2016-01”). Under the new standard, certain equity investments are required to be carried at fair value, with changes in fair value recognized in net income. Debt securities classified as available-for-sale will continue to be carried at fair value with changes in fair value recorded through other comprehensive income. The standard also reduces or eliminates several financial reporting disclosure requirements and also requires the disclosure of the fair value of the loan portfolio be calculated using an exit price. The standard was effective for the Company beginning January 1, 2018. ASU 2016-01 only impacted the Company’s disclosures and therefore did not result in retrospective adjustments. Note R – Fair Value Measurements for December 31, 2018, reflects the provisions of this pronouncement.

In August 2016, the FASB issued ASU 2016-15, *Statement of Cash Flows (Topic 230): Classification of Certain Cash Receipts and Cash Payments* (“ASU 2016-15”), regarding how certain cash receipts and cash payments are presented and classified in the statements of cash flows. ASU 2016-15 addresses eight specific cash flow issues with the objective of reducing the existing diversity in practice. The amendments of ASU 2016-15 were effective for the Company beginning January 1, 2018. The provisions of the update did not affect the presentation of our 2018 or 2017 statements of cash flows.

In February 2018, the FASB issued ASU 2018-02, *Income Statement – Reporting Comprehensive Income (Topic 220) Reclassification of Certain Tax Effects from Accumulated Other Comprehensive Income*. The amendment allows a reclassification from accumulated other comprehensive income to retained earnings for standard tax effects resulting from the newly enacted federal corporate income tax rate. The change in tax rate associated with securities available-for-sale increased the tax provision \$45,000 for the year ended December 31, 2017, creating a stranded tax effect. As of January 1, 2018, the Company early adopted the provisions of this update because it believes the standard improves the usefulness and understandability of the Company’s financial statements. Accordingly, the accompanying financial statements and related notes follow the presentation and disclosure requirements prescribed by the update.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)* (“ASC 606”), which supersedes or replaces nearly all GAAP revenue recognition

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guidance. This update establishes a new contract and control-based revenue recognition model, changes the basis for deciding when revenue is recognized over time or at a point-in-time, and expands disclosures about revenue. The main provisions of the update require the identification of performance obligations within a contract and require the recognition of revenue based on a stand-alone allocation of contract revenue to each performance obligation. Interest income earned on financial instruments is outside of the scope of the update, and as a result the impact of the update is limited to certain components of noninterest income. The Company adopted ASC 606 on January 1, 2018. Because the Company's noninterest income is primarily generated by customer transactions or attributable to the passage of time, ASC 606 has not had a material impact on the timing of revenue recognition. The Company had no uncompleted customer contract liabilities as of December 31, 2018 and 2017; therefore, there was no cumulative transition adjustment recorded in the Company's accumulated deficit upon adoption in the first quarter 2018. Our revenue is comprised of net interest income on financial assets and financial liabilities, which is explicitly excluded from the scope of ASC 606, and noninterest income. The largest percentage of noninterest income is derived from service charges and other related commercial and consumer banking charges. The recognition of revenue on services charges and other related fees occurs at the time the customer engages in the transaction and therefore does not require a change in the Company's legacy revenue recognition practices. We evaluated the impact of this standard on all revenue streams and determined it did not have a significant impact to our consolidated financial statements or require additional disclosure except as noted above.

#### Recently Issued, but Not-Yet-Effective, Accounting Standards:

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)* ("ASU 2016-02"). ASU 2016-02 is intended to increase transparency and comparability among organizations by recognizing lease assets and liabilities on the balance sheet and disclosing key information about lease arrangements. For the Company, ASU 2016-02 is effective beginning January 1, 2019. The Company is still evaluating the effects of ASU 2016-02 on its financial statements, but given the Company's currently insignificant amount of operating leases, the provisions of ASU 2016-02 are not expected to have a significant impact on the Company's consolidated financial statements.

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments — Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments* ("ASU 2016-13"). The objective of ASU 2016-13 is to provide financial statement users with decision-useful information about the expected credit losses on financial instruments and other commitments to extend credit. ASU 2016-13 includes provisions that require financial

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assets measured at amortized cost (such as loans and held-to-maturity debt securities) to be presented at the net amount expected to be collected. This will be accomplished through recognition of an estimate of all expected credit losses over the contractual term of the financial asset. The estimate will include forecasted information for the timeframe that an entity is able to develop reasonable and supportable forecasts. This is a change from the current practice of recognizing incurred losses based on the probable initial recognition threshold under current GAAP. In addition, credit losses on available-for-sale debt securities will be recorded through an allowance for credit losses rather than as a write-down. Under ASU 2016-13, an entity will be able to record reversals of credit losses in current period income when the estimate of credit losses declines, whereas current GAAP prohibits reflecting those improvements in current period earnings.

ASU 2016-13 is effective for the Company beginning January 1, 2021, and early adoption is permitted for fiscal years, including interim periods, beginning January 1, 2019. ASU 2016-13 will be applied through a cumulative effect adjustment to retained earnings (modified-retrospective approach), except for debt securities for which an other-than-temporary impairment had been recognized before the effective date. A prospective transition approach is required for these debt securities. We are currently developing an implementation plan, including assessment of processes, segmentation of the loan portfolio and identifying and adding data fields necessary for the analysis. The adoption of this standard is likely to result in an increase in the allowance for loan and lease losses as a result of changing from an incurred loss model to an expected loss model. While we currently cannot reasonably estimate the impact of adopting this standard, we expect the impact will be influenced by the composition, characteristics and quality of our loan and securities portfolios, as well as the general economic conditions and forecasts as of the adoption date. ASU 2016-13 adds complexity and costs to our current credit loss evaluation process. The Company will continue to evaluate the effects on its financial statements and disclosures.

In August 2018, the FASB issued ASU 2018-13, *Fair Value Measurement (Topic 820), Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement* (“ASU 2018-13”). The amendments in the update modify the disclosure requirements on fair value measurements in Topic 820, Fair Value Measurement, for entities that are required, under existing GAAP, to make disclosures about recurring or nonrecurring fair value measurements. ASU 2018-13 is effective for the Company beginning January 1, 2020, with early adoption permitted. The provisions of ASU 2018-03 are not expected to have a significant impact on the Company’s consolidated financial statements as the Company does not have any recurring Level 3 assets or liabilities.

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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During 2018, and thus far in 2019, the FASB issued other ASU's which may impact banks or other entities but do not, or are not expected to, have a material impact on our financial position, results of operations or cash flows.

#### Income per Common Share

Basic earnings per common share ("EPS") is based on the weighted-average number of common shares outstanding during the period. Diluted earnings per share is similar to basic EPS except that the weighted-average number of common shares outstanding is increased by the number of additional common shares that would have been outstanding if the dilutive potential common shares had been issued at the beginning of the period. See Note M – Earnings Per Share for further information.

#### Income Taxes

Income tax expense (benefit) is the total of the current year income tax due or refundable and the change in deferred tax assets and liabilities. Deferred taxes relate primarily to differences between the timing of recognizing tax expense for items such as start-up costs, the allowance for loan losses, unrealized gains or losses on securities available for sale and accumulated depreciation. The deferred tax assets and liabilities represent the future tax return consequences of those differences, which will be either taxable or deductible when the assets and liabilities are recovered or settled. Deferred tax assets and liabilities are reflected at income tax rates applicable to the period in which the deferred tax assets or liabilities are expected to be realized or settled. As changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. The Tax Cuts and Jobs Act, which was enacted in December 2017, had an impact of increasing the income tax provision for the year ended December 31, 2017. The Bank expects to benefit from Tax Cuts and Jobs Act in future periods. See Note I – Income Taxes for further information.

The Company recognizes interest and penalties, if any, in Other General and Administrative expense. There were no interest or penalties recorded or accrued at December 31, 2018 or 2017. Similarly, as of December 31, 2018 and 2017, the Company has no uncertain income tax positions as defined in Accounting Standards Codification ("ASC") 740, *Income Taxes*.

#### Comprehensive Income

For the years ended December 31, 2018 and 2017, the Company's comprehensive income included net income from operations and unrealized gains and losses on investment securities, net of applicable taxes.

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Dividend Restriction

Banking regulations require maintaining certain capital levels and may limit the dividends paid by the Bank to the Holding Company or by the Holding Company to stockholders. With certain exceptions, the Company may not pay a dividend to its stockholders unless its retained earnings equal at least the amount of the proposed dividend.

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**NOTE B - SECURITIES**

The Company owns bonds in corporations, state and local municipalities, residential agency mortgage-backed securities (“MBS”), residential agency collateralized mortgage obligations (“CMOs”) and bonds issued directly by the United States Government (“U.S. Agency”). The amortized cost and fair values of securities, with gross unrealized gains and losses, follows:

	<b>December 31, 2018</b>			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in thousands)			
<b>Securities Available-for-Sale:</b>				
Corporate	\$ 9,337	\$ 7	\$ (332)	\$ 9,012
State and municipal	9,086	22	(132)	8,976
Residential agency MBS and CMOs	12,452	26	(327)	12,151
U.S. agency	896	-	(30)	866
Total securities available-for-sale	\$ 31,771	\$ 55	\$ (821)	\$ 31,005
<b>Securities Held-to-Maturity:</b>				
Corporate	\$ 4,908	\$ -	\$ (389)	\$ 4,519
Total securities held-to-maturity	\$ 4,908	\$ -	\$ (389)	\$ 4,519
	<b>December 31, 2017</b>			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Fair Value
	(in thousands)			
<b>Securities Available-for-Sale:</b>				
Corporate	\$ 9,641	\$ 58	\$ (94)	\$ 9,605
State and municipal	8,028	19	(127)	7,920
Residential Agency MBS and CMOs	13,669	19	(236)	13,452
U.S. agency	998	-	(21)	977
Total securities available-for-sale	\$ 32,336	\$ 96	\$ (478)	\$ 31,954
<b>Securities Held-to-Maturity:</b>				
Corporate	\$ 4,902	\$ -	\$ (297)	\$ 4,605
Total securities held-to-maturity	\$ 4,902	\$ -	\$ (297)	\$ 4,605

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The amortized cost and estimated fair value of investment securities by contractual maturity at December 31, 2018 are shown below. Actual maturities may differ from contractual maturities because some issuers have the right to call or prepay certain obligations.

	Available-for-Sale		Held-to-Maturity	
	Amortized Cost	Estimated Fair Value	Amortized Cost	Estimated Fair Value
	(in thousands)			
Due in one year or less	\$ 874	\$ 870	\$ -	\$ -
Due after one year through five years	8,003	7,909	-	-
Due after five years through ten years	8,853	8,508	4,500	4,163
Due after ten years	1,589	1,567	408	356
	<u>19,319</u>	<u>18,854</u>	<u>4,908</u>	<u>4,519</u>
Residential agency MBS and CMOs	12,452	12,151	-	-
	<u>\$ 31,771</u>	<u>\$ 31,005</u>	<u>\$ 4,908</u>	<u>\$ 4,519</u>

The following tables show the estimated fair value and gross unrealized losses, aggregated by investment category and length of time the individual securities have been in a continuous loss position as of December 31, 2018 and 2017.



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	<b>December 31, 2018</b>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>
	(in thousands)					
<b>Securities Available-for-Sale:</b>						
Corporate	\$ 3,465	\$ (52)	\$ 4,667	\$ (280)	\$ 8,132	\$ (332)
State and municipal	517	(1)	6,731	(131)	7,248	(132)
Residential agency MBS and CMOs	197	-	9,700	(327)	9,897	(327)
U.S. Agency	-	-	867	(30)	867	(30)
Total temporarily-impaired, securities available-for-sale	<u>\$ 4,179</u>	<u>\$ (53)</u>	<u>\$ 21,965</u>	<u>\$ (768)</u>	<u>\$ 26,144</u>	<u>\$ (821)</u>
<b>Securities Held-to-Maturity:</b>						
Corporate	\$ -	\$ -	\$ 4,519	\$ (389)	\$ 4,519	\$ (389)
Total temporarily-impaired, securities held-to-maturity	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,519</u>	<u>\$ (389)</u>	<u>\$ 4,519</u>	<u>\$ (389)</u>
	<b>December 31, 2017</b>					
	<u>Less than 12 months</u>		<u>12 months or more</u>		<u>Total</u>	
	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>	<u>Estimated Fair Value</u>	<u>Unrealized Losses</u>
	(in thousands)					
<b>Securities Available-for-Sale:</b>						
Corporate	\$ 1,669	\$ (46)	\$ 4,021	\$ (48)	\$ 5,690	\$ (94)
State and municipal	1,243	(7)	4,476	(120)	5,719	(127)
Residential agency MBS and CMOs	1,937	(28)	9,644	(208)	11,581	(236)
U.S. Agency	976	(21)	-	-	976	(21)
Total temporarily-impaired, securities available-for-sale	<u>\$ 5,825</u>	<u>\$ (102)</u>	<u>\$ 18,141</u>	<u>\$ (376)</u>	<u>\$ 23,966</u>	<u>\$ (478)</u>
<b>Securities Held-to-Maturity:</b>						
Corporate	\$ 356	\$ (46)	\$ 4,249	\$ (251)	\$ 4,605	\$ (297)
Total temporarily-impaired, securities held-to-maturity	<u>\$ 356</u>	<u>\$ (46)</u>	<u>\$ 4,249</u>	<u>\$ (251)</u>	<u>\$ 4,605</u>	<u>\$ (297)</u>

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Management evaluates securities for other-than-temporary impairment at least on a quarterly basis, and more frequently when economic or market concerns warrant such evaluation. Consideration is given to (1) the length of time and the extent to which the fair value has been less than cost, (2) the financial condition and near-term prospects of the issuer, and (3) the intent and ability of the Company to retain its investment in the issuer for a period of time sufficient to allow for any anticipated recovery in fair value. At December 31, 2018 and 2017, no declines were deemed to be other than temporary.

For the years ended December 31, 2018 and 2017, the Company received \$1.8 million and \$505,000 in proceeds from the sale of investment securities with gross realized gains of \$1,000 and \$0, respectively. There were no gross realized losses for 2018 or 2017.

Securities with carrying values of \$13.3 million and \$14.4 million at December 31, 2018 and 2017, respectively, were pledged as collateral to secure public deposits, borrowings from the FHLB, repurchase agreements and for other purposes as required or permitted by law.

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**NOTE C – LOANS AND ALLOWANCE FOR LOAN LOSSES**

The following table sets forth the composition of the loan portfolio:

	<b>December 31,</b>	
	<b>2018</b>	<b>2017</b>
	(in thousands)	
Commercial real estate ("CRE")	\$ 92,419	\$ 75,147
Residential real estate	34,027	27,483
Commercial and industrial	22,401	10,103
Construction and land development	2,713	3,015
Consumer	18,839	11,426
Subtotal	<u>170,399</u>	<u>127,174</u>
Less: Allowance for loan losses	(2,274)	(1,746)
Net deferred loan fees/discount on student loans	(465)	(292)
Loans, net	<u>\$ 167,660</u>	<u>\$ 125,136</u>

The Company's loan portfolio generally consists of loans to borrowers within Colorado. Although the Company seeks to avoid concentrations of loans to a single industry or based upon a single class of collateral, the Company's loan portfolio consists primarily of loans secured by real estate located in Colorado, making the value of the portfolio more susceptible to declines in real estate values and other changes in economic conditions in Colorado. No single borrower can be approved for a loan over the Company's current legal lending limit of approximately \$5.5 million. This regulatory requirement helps to ensure the Company's exposure to one individual customer is limited.

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Activity in the allowance for loan and lease losses for the years ended December 31, 2018 and 2017 is summarized as follows:

Rollforward of Allowance for Loan and Lease Losses by Portfolio Segment						
<b>Twelve Months Ended December 31, 2018</b>						
(in thousands)	Commercial Real Estate	Residential Real Estate	Commercial and Industrial	Construction and Land Development	Consumer	Total
Balance at December 31, 2017	\$ 1,178	\$ 239	\$ 166	\$ 71	\$ 92	\$ 1,746
Provision for loan losses	299	25	141	4	111	580
Charge-offs	-	-	-	-	(62)	(62)
Recoveries	4	-	-	-	6	10
Net (charge-offs) recoveries	4	-	-	-	(56)	(52)
Balance at December 31, 2018	<u>\$ 1,481</u>	<u>\$ 264</u>	<u>\$ 307</u>	<u>\$ 75</u>	<u>\$ 147</u>	<u>\$ 2,274</u>

Rollforward of Allowance for Loan and Lease Losses by Portfolio Segment						
<b>Twelve Months Ended December 31, 2017</b>						
(in thousands)	Commercial Real Estate	Residential Real Estate	Commercial and Industrial	Construction and Land Development	Consumer	Total
Balance at December 31, 2016	\$ 950	\$ 316	\$ 216	\$ 72	\$ 45	\$ 1,599
Provision for loan losses	228	(293)	(50)	(17)	132	-
Charge-offs	-	-	-	-	(85)	(85)
Recoveries	-	216	-	16	-	232
Net (charge-offs) recoveries	-	216	-	16	(85)	147
Balance at December 31, 2017	<u>\$ 1,178</u>	<u>\$ 239</u>	<u>\$ 166</u>	<u>\$ 71</u>	<u>\$ 92</u>	<u>\$ 1,746</u>

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Components of the allowance for loan and lease losses, and the related carrying amount of loans for which the allowance is determined, are as follows:

Loan and Allowance for Loan and Lease Losses by Portfolio Segment						
<b>December 31, 2018</b>						
(in thousands)	Commercial Real Estate	Residential Real Estate	Commercial and Industrial	Construction and Land Development	Consumer	Total
<u>Loan Balance (based on evaluation of impairment method):</u>						
Individually	\$ -	\$ -	\$ 34	\$ -	\$ -	\$ 34
Collectively	92,419	34,027	22,367	2,713	18,839	170,365
Total	\$ 92,419	\$ 34,027	\$ 22,401	\$ 2,713	\$ 18,839	\$ 170,399

<u>Allowance for Loan Losses (based on evaluation of impairment method):</u>						
Individually	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Collectively	1,481	264	307	75	147	2,274
Total	\$ 1,481	\$ 264	\$ 307	\$ 75	\$ 147	\$ 2,274

Loan and Allowance for Loan and Lease Losses by Portfolio Segment						
<b>December 31, 2017</b>						
(in thousands)	Commercial Real Estate	Residential Real Estate	Commercial and Industrial	Construction and Land Development	Consumer	Total
<u>Loan Balance (based on evaluation of impairment method):</u>						
Individually	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Collectively	75,147	27,483	10,103	3,015	11,426	127,174
Total	\$ 75,147	\$ 27,483	\$ 10,103	\$ 3,015	\$ 11,426	\$ 127,174

<u>Allowance for Loan Losses (based on evaluation of impairment method):</u>						
Individually	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Collectively	1,178	239	166	71	92	1,746
Total	\$ 1,178	\$ 239	\$ 166	\$ 71	\$ 92	\$ 1,746

## Solera National Bancorp, Inc. and Subsidiary

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#### Impaired Loans and Troubled Debt Restructurings

There was one impaired, troubled debt restructuring (“TDR”) loan totaling \$34,000 as of December 31, 2018 and no impaired or TDR loans as of December 31, 2017. The impaired loan was a commercial and industrial loan with a recorded investment<sup>1</sup> of \$34,000, and an unpaid principal balance of \$35,000 as of December 31, 2018. The impaired loan had no valuation allowance at December 31, 2018, as the loan was well secured. Less than \$2,000 of interest income was recognized during 2018 on this impaired loan. No previously restructured loans subsequently defaulted and were charged-off during 2018 or 2017.

#### Past Due and Nonaccrual Loans

The following tables show past due loans, by class, as of December 31, 2018 and 2017:

(in thousands)	Age Analysis of Loans by Class				
	Year Ended December 31, 2018				
	30-59 Days Past Due	60-89 Days Past Due	Past Due 90 Days or More and Still Accruing	Nonaccrual	Total Past Due and Nonaccrual
CRE - owner occupied	\$ -	\$ -	\$ -	\$ -	\$ -
CRE - non-owner occupied	-	-	-	-	-
Commercial and industrial	-	-	-	34	34
Residential real estate	-	-	-	-	-
Construction and land development	-	-	-	-	-
Government guaranteed	642	281	2,928	-	3,851
Consumer	-	-	-	-	-
Total	\$ 642	\$ 281	\$ 2,928	\$ 34	\$ 3,885

The government guaranteed past due loans relate to a pool of rehabilitated student loans. Student loans are managed on a pool basis due to their homogeneous nature. Student loans have been acquired at 98.5% of par value. Approximately 97.5% of this principal and interest is guaranteed by the full faith and credit of the United States Treasury under the Higher Education Act of 1965.

<sup>1</sup> The recorded investment represents the customer balance less partial charge-offs, if any, and excluding any accrued interest receivable since most impaired loans are on nonaccrual status.

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(in thousands)	Age Analysis of Loans by Class				
	Year Ended December 31, 2017				
	30-59 Days Past Due	60-89 Days Past Due	Past Due 90 Days or More and Still Accruing	Nonaccrual	Total Past Due and Nonaccrual
CRE - owner occupied	\$ -	\$ -	\$ -	\$ -	\$ -
CRE - non-owner occupied	-	-	-	-	-
Commercial and industrial	-	-	-	-	-
Residential real estate	290	-	-	-	290
Construction and land development	-	-	-	-	-
Government guaranteed	458	355	2,219	-	3,032
Consumer	-	-	-	-	-
Total	<u>\$ 748</u>	<u>\$ 355</u>	<u>\$ 2,219</u>	<u>\$ -</u>	<u>\$ 3,322</u>

The Company uses the following definitions for risk ratings, which are consistent with the definitions used in supervisory guidance and are the same for all classes of loans:

**Special Mention:** Loans in this category have potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment at some future date.

**Substandard:** Loans in this category are inadequately protected by the current sound worth and paying capacity of the borrower or of the collateral pledged, if any. These loans have well-defined weaknesses that jeopardize the liquidation of the debt and have the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected.

**Doubtful:** Loans in this category have all the weaknesses inherent in those classified as substandard, above, with the added characteristic that the weaknesses make the collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

**Loss:** Loans in this category are deemed not collectible and are charged-off.

Loans not meeting any of the definitions above are considered to be pass and pass-watch rated loans.

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As of December 31, 2018, and based on the most recent analysis performed during the month of December 2018, the recorded investment in each risk category of loans by class of loan is as follows:

(in thousands)	Credit Quality of Loans by Class				
	Year Ended December 31, 2018				
	Pass	Special Mention	Substandard	Doubtful	Total
CRE - owner occupied	\$ 17,327	\$ 1,478	\$ 3,766	\$ -	\$ 22,571
CRE - non-owner occupied	68,711	-	1,137	-	69,848
Commercial and industrial	22,193	-	34	-	22,227
Residential real estate	33,895	-	132	-	34,027
Construction and land development	2,588	125	-	-	2,713
Government guaranteed	18,927	-	-	-	18,927
Consumer	86	-	-	-	86
Total	\$ 163,727	\$ 1,603	\$ 5,069	\$ -	\$ 170,399

As of December 31, 2017, and based on the analysis performed during the month of December 2017, the recorded investment in each risk category of loans by class of loan is as follows:

(in thousands)	Credit Quality of Loans by Class				
	Year Ended December 31, 2017				
	Pass	Special Mention	Substandard	Doubtful	Total
CRE - owner occupied	\$ 17,091	\$ 947	\$ 2,414	\$ -	\$ 20,452
CRE - non-owner occupied	54,236	-	459	-	54,695
Commercial and industrial	8,911	285	51	-	9,247
Residential real estate	27,483	-	-	-	27,483
Construction and land development	3,015	-	-	-	3,015
Government guaranteed	12,192	-	-	-	12,192
Consumer	90	-	-	-	90
Total	\$ 123,018	\$ 1,232	\$ 2,924	\$ -	\$ 127,174



## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

#### NOTE D – NONMARKETABLE EQUITY SECURITIES

The Company, through its subsidiary bank, is a member of both the Federal Reserve Bank of Kansas City and the Federal Home Loan Bank of Topeka. Membership in these banks requires the Company to maintain an investment in the capital stock of each. These investments are restricted in that they can only be redeemed by the issuer at par value. The Company's investments at December 31, were as follows:

(in thousands)	<u>2018</u>	<u>2017</u>
Federal Reserve Bank of Kansas City	\$ 966	\$ 694
Federal Home Loan Bank of Topeka	236	550
	<u>\$ 1,202</u>	<u>\$ 1,244</u>

#### NOTE E – BANK-OWNED LIFE INSURANCE

Bank-owned life insurance is recorded at the amount that can be realized under the insurance contract at the balance sheet date, which is the cash surrender value. Increases in the cash surrender value are recognized as other noninterest income.

#### NOTE F – PREMISES AND EQUIPMENT

At December 31, premises and equipment, less accumulated depreciation consisted of the following:

(in thousands)	<u>2018</u>	<u>2017</u>
Land	\$ 269	\$ 269
Building and improvements	1,482	1,482
Furniture, fixtures and equipment	741	963
	<u>2,492</u>	<u>2,714</u>
Accumulated depreciation	(846)	(949)
Total premises and equipment	<u>\$ 1,646</u>	<u>\$ 1,765</u>

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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Depreciation expense on premises and equipment was \$90,000 and \$93,000 for the years ended December 31, 2018 and 2017, respectively, and is included in occupancy expense in the accompanying consolidated statements of comprehensive income. Rent expense on premises was approximately \$3,000 and \$1,000 for the years ended December 31, 2018 and 2017, respectively.

The Company has a noncancelable operating lease for an administrative office that expires in February 2020 and an insignificant noncancelable operating lease for one copier/printer/scanner that expires in 2020. The amount of future minimum noncancelable operating lease payments as of December 31, 2018 is \$12,000 due in 2019, \$2,000 due in 2020 and no amounts due subsequent to year-end 2020.

#### NOTE G – DEPOSITS

The aggregate amount of time deposits in denominations of \$250,000 or more at December 31, 2018 and 2017 was \$12.0 million and \$14.0 million, respectively.

At December 31, 2018, the scheduled maturities of interest-bearing time deposits are as follows:

<u>For the Years Ending December 31,</u>	(in thousands)
2019	\$ 14,812
2020	15,595
2021	7,196
2022	1,244
2023	3,632
Thereafter	1,790
Total	<u>\$ 44,269</u>

Time deposits at December 31, 2018 included approximately \$1.4 million in brokered deposits. There was approximately \$975,000 in reciprocal time deposits included in brokered deposits at December 31, 2018. Time deposits at December 31, 2017 included approximately \$7.1 million in brokered deposits. The majority of this balance consisted of time deposits opened during 2017 that matured during 2018. There was approximately \$1.0 million in reciprocal time deposits included in brokered deposits at December 31, 2017.

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

December 31, 2018 and 2017

In 2018 and 2017, the Company recorded \$67,000 in amortization expense related to the core deposit intangible from the acquisition of customer deposits in 2013. As of December 31, 2018 and 2017, the core deposit intangible balance was \$95,000 and \$161,000, respectively, and is included in Other Assets on the Company's Consolidated Balance Sheets. Quarterly, the Company evaluates the core deposit intangible for impairment. As of December 31, 2018, no impairment has been noted.

#### **NOTE H – FHLB ADVANCES**

The Company is a member of the FHLB and, as a regular part of its business, obtains advances from this FHLB. Overnight advances bear interest at a variable rate while other advances typically bear interest at a fixed rate. All advances are collateralized by certain securities pledged by the Company and some of the Company's qualifying loans. The Company's authorized borrowing line with the FHLB is capped at 40% of total assets, subject to the availability of sufficient collateral to pledge against such borrowings.

As of December 31, 2018, the Company had no fixed-rate borrowings and a \$4.0 million European style 10-year advance at a 1.70% fixed rate that was purchased in August 2017 and matures in August 2027. The \$4.0 million advance has a convertible call option at the end of the third year, which allows the FHLB to convert the advance to a variable rate, tied to the one-month FHLB advance rate. If the advance is converted to the one-month variable rate, the Bank can repay the borrowing with no penalty on the reset date or on any monthly-reset date thereafter. If the advance is not converted, it will remain at the 1.70% fixed rate for the remaining 7 years and would be subject to the FHLB's standard fixed-rate advance prepayment penalty.

Additionally, the Company had no variable-rate, overnight borrowings as of December 31, 2018. As of December 31, 2018, the Bank's weighted-average effective interest rate on all FHLB borrowings was 1.70%.

As of December 31, 2017, the Company had \$1.0 million in fixed-rate borrowings at 1.76%, that matured in October 2018 and a \$4.0 million European style 10-year advance. The Company also had \$7.1 million in variable-rate, overnight borrowings at 1.47% as of December 31, 2017. As of December 31, 2017, the Bank's weighted-average effective interest rate on all FHLB borrowings was 1.57%.

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

In addition to FHLB borrowings, the Company may borrow overnight funds on an unsecured basis from its correspondent banks. As of December 31, 2018 and 2017, the Company had approved borrowing lines up to \$18.3 million and \$16.4 million, respectively, from correspondent banks. As of both December 31, 2018 and 2017, there were no outstanding borrowings under these arrangements. The Company also has the ability to borrow at the Federal Reserve Bank Discount Window on a secured basis.

At December 31, 2018, the scheduled maturities and weighted-average effective interest rate of FHLB borrowings are as follows:

(in thousands)	Amount Maturing	Weighted- Average Interest Rate
Overnight	\$ -	0.00%
2027	4,000	1.70%
Total	<u>\$ 4,000</u>	<u>1.70%</u>

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

#### NOTE I – INCOME TAXES

The Tax Cuts and Jobs Act (the "Act") was enacted in December 2017. The Act reduces the U.S. Federal corporate tax rate from 35% to 21%. The Bank made a reasonable estimate of the effects on existing deferred tax balances, recognizing additional income tax expense of \$615,000 for the year ended December 31, 2017 associated with the revised tax rate.

A deferred tax asset or liability is recognized for the tax consequences of temporary differences in the recognition of revenue and expense for financial reporting and tax purposes. Listed below are the components of the net deferred tax asset at December 31:

	<u>2018</u>	<u>2017</u>
	(in thousands)	
Deferred tax assets:		
Start-up and organizational expenses	\$ 219	\$ 277
Net operating loss carryforward	-	495
Net unrealized loss on available-for-sale securities	189	94
Allowance for loan losses	409	266
Non-qualified stock options	34	22
Other	40	87
Total deferred tax assets	<u>891</u>	<u>1,241</u>
Deferred tax liabilities:		
Federal Home Loan Bank dividends	(3)	(5)
Other	-	(2)
Total deferred tax liabilities	<u>(3)</u>	<u>(7)</u>
Net deferred tax asset	<u>\$ 888</u>	<u>\$ 1,234</u>

Management believes, based upon the Bank's historical performance and future projections, it is more likely than not that the Bank's deferred tax asset will be realized in the normal course of operations, and has determined that no valuation allowance is necessary at December 31, 2018 and 2017. The Bank had no federal net operating loss carryforwards as of December 31, 2018 and \$2.0 million as of December 31, 2017, respectively.

The income tax provision differs from the amount of income tax determined by applying the U.S. federal income tax rate (21% for 2018 and 34% from 2017) to pretax income from

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

continuing operations for the years ended December 31, 2018 and 2017, due to the following:

	<u>2018</u>		<u>2017</u>	
Federal tax, at statutory rates	\$ 614	21.0%	\$ 582	34.0%
State income taxes, net of federal effect	100	3.4%	50	2.9%
Enactment of Tax Cuts and Jobs Act	-	0.0%	615	35.9%
Other	(24)	-0.8%	(45)	-2.6%
Federal tax, at effective rate	<u>\$ 690</u>	<u>23.6%</u>	<u>\$ 1,202</u>	<u>70.2%</u>

#### NOTE J - EMPLOYEE BENEFIT PLANS

The Company sponsors a Qualified Automatic Contribution Arrangement (“QACA”) 401(k) Plan whereby the Company contributes three percent of an employee’s compensation to the Plan. Employer contributions cliff-vest after two years of service. Employees may also make volunteer contributions to the Plan, subject to certain limits based on federal tax laws. The employee’s contributions vest immediately. For the years ended December 31, 2018 and 2017, expense attributable to the Plan amounted to \$49,000 and \$46,000, respectively.

#### NOTE K – STOCK-BASED COMPENSATION

In 2012, the Board of Directors adopted the Company’s 2012 Long-Term Incentive Plan, (the “2012 Plan”). Under the terms of the 2012 Plan, the Company may grant incentive stock options, nonqualified stock options, restricted stock awards, and/or stock appreciation rights to eligible persons, including officers and directors of the Company. The 2012 Plan does not terminate or amend the Company’s 2007 Stock Incentive Plan (the “2007 Plan”). The 2012 Plan reserves 250,000 shares of common stock of the Company for issuance. At December 31, 2018 and 2017, approximately 242,000 shares were available for future grants, and 4,000 shares were issued and outstanding. Stock options expire no later than 10 years from the date of the grant and generally vest over 4 years. The 2012 Plan provides for accelerated vesting if there is a change of control, as defined in the 2012 Plan.

The Company’s 2007 Plan terminated on April 17, 2018, as such no additional shares can be granted out of the 2007 Plan. As of December 31, 2018, the 2007 Plan had 2,000 shares

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

issued and outstanding, that were unaffected by the Plan's expiration. At December 31, 2017, approximately 357,000 shares of the 510,734 shares reserved in the 2007 Plan were available for future grants; however, none of those shares were granted before the Plan expired.

The Company recognized stock-based compensation costs of approximately \$51,000 during 2018, compared to \$43,000 during 2017.

The fair value of each option grant is estimated on the date of grant using the Black-Scholes-Merton option pricing model. As of December 31, 2018, there was approximately \$240,000 of unrecognized compensation costs related to outstanding stock options that will be recognized over a weighted-average period of 2.6 years.

There were 425,000 shares granted in 2018 and no options granted during 2017. The fair value of the 2018 stock option grants was estimated on the date of the grant using the Black-Scholes-Merton option pricing model with the assumptions presented in the following table:

	2018 Nonqualified Grants
Number of Options Granted	425,000
Expected Volatility	7.0%
Expected Term	4.2 - 6 years
Expected Dividend	0%
Risk-Free Rate	2.7% - 3.0%
Grant-Date Fair Value	\$0.31 - \$0.77

During 2017, the Company adopted ASU 2016-09 and made an entity-wide accounting policy election to account for forfeitures when they occur. This change in accounting principle resulted in a cumulative effect adjustment to beginning retained earnings of approximately \$18,000.

As of December 31, 2018 and 2017, the aggregate intrinsic value of in-the-money outstanding stock options was approximately \$530,000 and \$220,000, respectively. As of December 31, 2018, there were approximately 131,000 fully-vested and exercisable stock options outstanding with a weighted-average exercise price of \$5.61 per share, a weighted-average remaining contractual term of 1.8 years. As of December 31, 2018, there were 112,500 options expected to vest over the next 12 months.

**Solera National Bancorp, Inc. and Subsidiary**

**Notes to Consolidated Financial Statements**

December 31, 2018 and 2017

The following is a summary of the Company's outstanding stock options and related activity for the year ended December 31, 2018:

	Options	Weighted- Average Grant Date Fair Value	Weighted- Average Exercise Price
Outstanding at January 1, 2018	256,000	\$ 0.77	\$ 6.95
Granted	425,000	0.45	10.82
Exercised	-	-	-
Expired	-	-	-
Forfeited	-	-	-
Outstanding at December 31, 2018	<u>681,000</u>	\$ 0.57	\$ 9.37

The following is a summary of the Company's outstanding stock options and related activity for the year ended December 31, 2017:

	Options	Weighted- Average Grant Date Fair Value	Weighted- Average Exercise Price
Outstanding at January 1, 2017	270,000	\$ 0.83	\$ 6.98
Granted	-	-	-
Exercised	(5,500)	0.85	3.94
Expired	(8,500)	2.75	10.00
Forfeited	-	-	-
Outstanding at December 31, 2017	<u>256,000</u>	\$ 0.77	\$ 6.95

***Restricted Stock***

During 2015, the Company granted 4,750 performance-based restricted shares to its outside Directors. The fair value of these grants equaled the value of the Company's stock on the date of grant, which ranged between \$6.00 and \$6.20 per share. In 2017, 2,750 shares vested and 2,000 were forfeited as the performance criteria was not met.



## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

The Company recognized approximately \$0 and \$7,000 of stock-based compensation expense associated with stock awards for the year ended December 31, 2018 and December 31, 2017, respectively. As of December 31, 2018, there was no outstanding restricted stock and, accordingly, there was no unrecorded compensation expense associated with restricted stock grants.

A summary of the status of unearned stock awards and the change for the year ended December 31, 2017 is presented in the table below:

	<u>Shares</u>	<u>Weighted-Average Fair Value on Award Date</u>
Unearned at January 1, 2017	4,750	\$ 6.03
Awarded	-	-
Forfeited	(2,000)	6.00
Earned	<u>(2,750)</u>	6.05
Unearned at December 31, 2017	<u><u>-</u></u>	\$ -

#### NOTE L – WARRANTS

During the Company's initial public offering, it granted warrants its organizers and one non-organizer director in recognition of the substantial financial risks undertaken by the members of the organizing group. In aggregate 317,335 warrants were granted. All of these warrants expired on September 10, 2017. Since the exercise price of the warrants was above that of the Company's stock, no warrants were exercised before their expiration.

**Solera National Bancorp, Inc. and Subsidiary**

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**NOTE M – EARNINGS PER SHARE**

The following table presents the net earnings and weighted average common shares outstanding used to calculate earnings per share for the years ended December 31, 2018 and 2017:

	<u>2018</u>	<u>2017</u>
<u>Basic earnings per share computation</u>		
Net earnings to common stockholders	<u>\$ 2,232,950</u>	<u>\$ 509,363</u>
Weighted average shares outstanding - basic	3,570,427	2,724,834
Basic earnings per share	<u>\$ 0.63</u>	<u>\$ 0.19</u>
<u>Diluted earnings share computation</u>		
Net earnings to common stockholders	<u>\$ 2,232,950</u>	<u>\$ 509,363</u>
Weighted average shares outstanding - basic	3,570,427	2,724,834
<u>Shares assumed issued:</u>		
Stock options	<u>58,783</u>	<u>28,299</u>
Weighted average shares outstanding - diluted	3,629,210	2,753,133
Diluted earnings per share	<u>\$ 0.62</u>	<u>\$ 0.19</u>

For the year ended December 31, 2018, there were 84,977 anti-dilutive options and no unvested restricted stock excluded from the computation of weighted average shares outstanding. For the year ended December 31, 2017, there were no anti-dilutive options or unvested restricted stock excluded from the computation of weighted average shares outstanding.

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

#### NOTE N – RELATED PARTY TRANSACTIONS

In the ordinary course of business, the Company may grant loans to or hold deposits of principal officers, directors and/or their affiliates. The following details the related party note receivable and deposit balances as of December 31:

	<u>2018</u>	<u>2017</u>
	(in thousands)	
Note receivable from principal officers, directors and/or their affiliates	\$ 355	\$ -
Deposits from related parties	643	669

#### NOTE O – COMMITMENTS AND CONTINGENCIES

The Company is a party to credit-related financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments consist of commitments to extend credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheets. The Company's exposure to credit loss is represented by the contractual amount of these commitments. The Company follows the same credit policies in making commitments as it does for on-balance-sheet instruments.

At December 31, 2018 and 2017, the Company had \$34.0 million and \$21.8 million, respectively, in unfunded commitments outstanding whose contract amounts represent credit risk.

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. Since some of the commitments are expected to expire without being drawn upon, the commitments do not necessarily represent future cash requirements. The Company evaluates each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained is based on management's credit evaluation. Collateral held varies, but may include accounts receivable, inventory, property, plant and equipment and income producing commercial properties.

**Solera National Bancorp, Inc. and Subsidiary**

**Notes to Consolidated Financial Statements**

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**NOTE P – LEGAL CONTINGENCIES**

In the ordinary course of the business, the Company may be party to various legal actions, which it believes are incidental to the operation of the business and will not have a material impact on the financial condition, cash flow, or results of operations of the Company.

**NOTE Q – NONINTEREST EXPENSE**

The following table details the items comprising other general and administrative expenses:

(in thousands)	<b>Year Ended December 31,</b>		Increase/ (Decrease)
	<b>2018</b>	<b>2017</b>	
<u>Other general and administrative expenses:</u>			
Data processing	\$ 595	\$ 507	\$ 88
Regulatory and reporting fees	107	137	(30)
Core deposit intangible amortization	67	67	-
FDIC assessment	56	54	2
Insurance	54	56	(2)
Other loan expenses	35	55	(20)
Franchise taxes	35	34	1
Training, education and conferences	33	12	21
Dues and memberships	25	8	17
Telephone/communication	23	29	(6)
Travel and entertainment	23	19	4
Marketing and promotions	22	20	2
Directors' fees	22	10	12
Printing, stationery and supplies	18	17	1
ATM and debit card fees	18	17	1
Other	17	17	-
Miscellaneous losses	6	21	(15)
Total	\$ 1,156	\$ 1,080	\$ 76

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

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The increase in data processing fees is primarily due to the Bank investing in improved and additional technology in conjunction with an increase in the Bank's customer base which increased processing fees. Regulatory and reporting fees were elevated in 2017 due to EDGAR filing fees for the Company's Offering Circular filed with the SEC in conjunction with the Company's Reg A+ Offering. The decline in other loan expenses pertains to the termination of a loan product that had high servicing costs. The increases in training costs and dues and memberships correlate with the increase in employees. Directors' fees increased as the Company made cash payments to Directors for their service in 2018 whereas Directors were paid with restricted stock in 2017.

#### **NOTE R – FAIR VALUE MEASUREMENTS**

The Company carries its available-for-sale securities, at fair value measured on a recurring basis. Fair value measurements are determined based on the assumptions the market participants would use in pricing the asset. See additional discussion regarding fair value measurement in Note A under the discussion of significant accounting policies.

For available-for-sale securities, fair value measurement is obtained from independent pricing services which utilize observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bonds' terms and conditions, among other things. As of December 31, 2018 and 2017, all of the Company's available-for-sale securities were valued using Level 2 inputs.

Impaired loans, if any, are evaluated and valued at the time the loan is identified as impaired, at the lower of cost or fair value. Fair value is measured based on the value of the collateral securing these loans or the present value of expected cash flows and is classified as Level 3 in the fair value hierarchy. Collateral may be real estate and/or business assets including equipment, inventory and/or accounts receivable and is determined based on appraisals performed by qualified licensed appraisers hired by the Company. Appraised and reported values may be adjusted based on management's historical knowledge, changes in market conditions from the time of valuation, and/or management's expertise and knowledge of the client and client's business. Such discounts are typically significant and result in a Level 3 classification of the inputs for determining fair value. Impaired loans, if any, are reviewed and evaluated on at least a quarterly basis for additional impairment and adjusted accordingly.

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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There were no changes to management's valuation methodology during 2018 or 2017.

#### *Assets and Liabilities Measured on a Recurring Basis*

Assets and liabilities measured at fair value on a recurring basis are summarized below:

(in thousands)

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<b>Assets at December 31, 2018</b>				
Securities available for sale				
Corporate	\$ -	\$ 9,012	\$ -	\$ 9,012
State and municipal	-	8,976	-	8,976
Residential agency MBS/CMOs	-	12,151	-	12,151
U.S. Agency	-	866	-	866
<b>Assets at December 31, 2017</b>				
Securities available for sale				
Corporate	\$ -	\$ 9,605	\$ -	\$ 9,605
State and municipal	-	7,920	-	7,920
Residential agency MBS/CMOs	-	13,452	-	13,452
U.S. Agency	-	977	-	977

#### *Assets and Liabilities Measured on a Nonrecurring Basis*

At December 31, 2018, the Company had one impaired, TDR loan with a recorded investment of \$34,000 that is measured at fair value on a nonrecurring basis and is classified as Level 3 in the fair value hierarchy. The impaired loan had no valuation allowance at December 31, 2018, as the loan was well secured. The Company had no other assets and no liabilities that were measured at fair value on a nonrecurring basis as of December 31, 2018 and 2017.

#### *Fair Value of Financial Instruments*

Disclosure of fair value information about financial instruments, whether or not recognized in the consolidated balance sheets, for which it is practicable to estimate such value is required by U.S. GAAP. Fair value estimates are made at a specific point in time based on relevant market information and information about the financial instrument. Because no market value exists for a significant portion of the financial instruments, fair value estimates are based on

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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judgments regarding future expected loss experience, current economic conditions, risk characteristics of various financial instruments, and other factors. These estimates are subjective in nature, involve uncertainties and matters of judgment, and therefore cannot be determined with precision. Changes in assumptions could significantly affect the estimates.

Fair value information is not required to be disclosed for certain financial instruments and all nonfinancial instruments. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the financial instruments held by the Company. Fair value estimates are based on financial instruments both on and off the balance sheet without attempting to estimate the value of anticipated future business and the value of assets and liabilities that are not considered financial instruments. Additionally, tax consequences related to the realization of the unrealized gains and losses can have a potential effect on fair value estimates and have not been considered in many of the estimates.

The following methods and assumptions were used to estimate the fair value of significant financial instruments:

*Cash and cash equivalents:* The carrying amounts of cash, due from banks and federal funds sold approximate their fair values.

*Interest-bearing deposits with banks:* The carrying amount of interest-bearing deposits with banks is estimated using a discounted cash flow calculation that applies interest rates currently being offered for deposits of similar remaining maturities.

*Investment securities:* Fair value measurement is obtained from independent pricing services which utilize observable data that may include dealer quotes, market spreads, cash flows, the U.S. Treasury yield curve, live trading levels, trade execution data, market consensus prepayment speeds, credit information and the bonds' terms and conditions, among other things.

*Loans, net:* For 2017, the fair value of fixed rate loans was estimated by discounting the future cash flows using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. For variable rate loans that reprice frequently and with no significant change in credit risk, fair values are estimated to be equivalent to carrying values. Variable rate loans that are currently priced at their contractual floor or ceiling, and thus similar to fixed rate loans, are reviewed to determine the interest rate that would be currently offered on similar credits. If the current floor/ceiling rate is equivalent to current market rates, fair value is estimated to be equivalent to carrying value. If the current market rates differ

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

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from the loan's current rate, the contractual cash flows are discounted using the current market rate to derive the loan's estimated fair value. Both the estimated fair value and the carrying value have been reduced by specific and general reserves for loan losses.

Beginning in the first quarter 2018, the fair value of loans was determined using an exit price methodology as prescribed by ASU 2016-01, which became effective in the first quarter 2018. The exit price estimation of fair value is based on the present value of the expected cash flows. The projected cash flows are based on the contractual terms of the loans, adjusted for prepayments and use of a discount rate based on the relative risk of the cash flows, taking into account the loan type, maturity of the loan, liquidity risk, servicing costs, and a required return on debt and capital (Level 3). In comparison, loan fair values as of December 31, 2017 were estimated based on an entrance price methodology. As a result, the fair value adjustments as of December 31, 2017 are not comparable.

*Nonmarketable equity securities:* It is not practical to determine the fair value of bank stocks due to the restrictions placed on the transferability of FHLB stock and Federal Reserve Bank stock.

*Bank-owned life insurance:* The carrying amount of bank-owned life insurance is based on the cash surrender value of the policies which is a reasonable estimate of fair value.

*Accrued interest receivable:* The carrying value of interest receivable approximates fair value due to the short period of time between accrual and receipt of payment.

*Deposits:* The fair value of noninterest-bearing demand deposits, interest-bearing demand deposits and savings and money market accounts is determined to be the amount payable on demand at the reporting date. The fair value of fixed rate time deposits is estimated using a discounted cash flow calculation that applies interest rates currently being offered for deposits of similar remaining maturities. Carrying value is assumed to approximate fair value for all variable rate time deposits.

*Federal Home Loan Bank advances:* Fair value of fixed rate FHLB advances are estimated using a discounted cash flow model based on current market rates for similar types of borrowing arrangements including similar remaining maturities. The fair value of variable rate FHLB advances is assumed to approximate the carrying value.

*Accrued interest payable:* The carrying value of interest payable approximates fair value due to the short period of time between accrual and payment.



**Solera National Bancorp, Inc. and Subsidiary**

**Notes to Consolidated Financial Statements**

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*Loan commitments and letters of credit:* The fair values of commitments are estimated using the fees currently charged to enter into similar agreements, taking into account the remaining terms of the agreements and the present creditworthiness of the counterparties. The difference between the carrying value of commitments to fund loans or standby letters of credit and their fair values are not significant and, therefore, are not included in the following table.

The carrying amounts and estimated fair values of financial instruments are summarized as follows:

(in thousands)	2018		2017	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<u>Financial Assets:</u>				
Cash and cash equivalents	\$ 5,829	\$ 5,829	\$ 1,057	\$ 1,057
Interest-bearing deposits with banks	559	559	493	493
Investment securities, available for sale	31,005	31,005	31,954	31,954
Investment securities, held to maturity	4,908	4,519	4,902	4,605
Loans, net	167,660	167,248	125,136	124,802
Nonmarketable equity securities	1,202	1,202	1,244	1,244
Bank-owned life insurance	4,721	4,721	4,612	4,612
Accrued interest receivable	1,095	1,095	837	837
<u>Financial Liabilities:</u>				
Deposits - demand, savings, and money market	\$ 136,413	\$ 136,413	\$ 77,766	\$ 77,766
Time deposits	44,269	43,745	59,745	59,633
FHLB advances	4,000	3,923	12,121	12,044
Accrued interest payable	132	132	130	130

**NOTE S – REGULATORY MATTERS**

Banks and bank holding companies are subject to various regulatory capital requirements administered by state and federal banking agencies. Capital adequacy guidelines, and additionally for banks prompt corrective action regulations, involve quantitative measures of assets, liabilities, and certain off-balance-sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgments by regulators about components, risk weighting and other factors.

## Solera National Bancorp, Inc. and Subsidiary

### Notes to Consolidated Financial Statements

December 31, 2018 and 2017

The Basel III Capital Rules became effective for the Bank on January 1, 2015 subject to a phase-in for certain provisions. Quantitative measures established by the Basel III Capital Rules to ensure capital adequacy require the maintenance of minimum amounts and ratios (set forth in the table below) of common equity tier 1 capital, tier 1 capital and total capital (as defined in the regulations) to risk-weighted assets (as defined), and of tier 1 capital to quarterly average assets (as defined).

At December 31, 2018, the Bank's regulatory capital is comprised of the following: 1) Common equity tier 1 capital – consisting of common stock and related paid-in-capital, and retained earnings; 2) Additional tier 1 capital – there are no components of tier 1 capital beyond common equity tier 1 capital; 3) Tier 2 capital – consisting of a permissible portion of the allowance for loan losses; and 4) total capital – the aggregate of all tier 1 and tier 2 capital. In connection with the adoption of the Basel III Capital Rules, the Bank elected to opt-out of the requirement to include most components of accumulated other comprehensive income in common equity tier 1 capital. At December 31, 2018, the Bank's regulatory capital is comprised of the same components as at December 31, 2017.

When fully phased in on January 1, 2019, the Basel III capital rules will require the Bank to maintain a minimum ratio of common equity tier 1 capital to risk-weighted assets of at least 4.5%, plus a 2.5% "capital conservation buffer" (which is added to the 4.5% common equity tier 1 capital ratio as the buffer is phased in, effectively resulting in a minimum ratio of common equity tier 1 capital to risk-weighted assets of 7% upon full phase in). The Bank will also be required to maintain a tier 1 capital to risk-weighted assets ratio of 8.0% (10.5% including the capital conservation buffer), and a tier 1 capital to quarterly average assets ratio of 4.0%.

The aforementioned capital conservation buffer phases in at 0.625% annually over a four year period beginning January 1, 2016, and is designed to absorb losses during periods of economic stress. Banking institutions with capital ratios above the base minimums but below the effective minimums (which include the buffer) will face constraints on dividends, equity repurchases and compensation based on the amount of the shortfall.

The following tables present actual and required capital ratios as of December 31, 2018 and 2017 for the Bank under the Basel III Capital Rules. The minimum required capital amounts presented include the minimum required capital levels as of December 31, 2018 based on the phase-in provisions of the Basel III Capital Rules and the minimum required capital levels as of January 1, 2019 when the Basel III Capital Rules have been fully phased-in, and include the capital conservation buffer. Capital levels required to be considered well

**Solera National Bancorp, Inc. and Subsidiary**

**Notes to Consolidated Financial Statements**

December 31, 2018 and 2017

capitalized are based on prompt corrective action regulations, as amended to reflect changes under the Basel III Capital Rules. As of December 31, 2018 and 2017, management believes the Bank met all capital adequacy requirements to which they are subject. As of December 31, 2018 and 2017, the most recent regulatory notifications categorized the Bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since the notification that management believes have changed the Bank's category.

	<b>December 31, 2018</b>			
	Risk-based			Leverage
	Common			
	Tier 1	Equity Tier 1	Total capital	Tier 1
	(in thousands)			
Actual regulatory capital	\$ 34,885	\$ 34,885	\$ 37,023	\$ 34,885
Well-capitalized requirement	13,671	11,107	17,088	11,009
Excess regulatory capital	\$ 21,214	\$ 23,778	\$ 19,935	\$ 23,876
Solera National Bank's Capital ratios	20.4%	20.4%	21.7%	15.8%
Well-capitalized requirement	8.0%	6.5%	10.0%	5.0%
Minimum required for capital adequacy purposes - Basel III fully phased-in	8.5%	7.0%	10.5%	4.0%
	<b>December 31, 2017</b>			
	Risk-based			Leverage
	Common			
	Tier 1	Equity Tier 1	Total capital	Tier 1
	(in thousands)			
Actual regulatory capital	\$ 23,227	\$ 23,227	\$ 24,896	\$ 23,227
Well-capitalized requirement	10,674	8,672	13,342	8,553
Excess regulatory capital	\$ 12,553	\$ 14,555	\$ 11,554	\$ 14,674
Solera National Bank's Capital ratios	17.4%	17.4%	18.7%	13.6%
Well-capitalized requirement	8.0%	6.5%	10.0%	5.0%
Minimum required for capital adequacy purposes - Basel III fully phased-in	8.5%	7.0%	10.5%	4.0%

## **Solera National Bancorp, Inc. and Subsidiary**

### **Notes to Consolidated Financial Statements**

December 31, 2018 and 2017

Capital adequacy ratios are not presented on a consolidated basis, as they are only applicable for bank holding companies with consolidated assets of \$1 billion or more, or for those bank holding companies that are engaged in significant nonbanking activities.

The Bank is restricted as to the amount of dividends which can be paid. Dividends declared by national banks that exceed net income (as defined by OCC regulations) for the current year plus retained net income for the preceding two years must be approved by the OCC. Also, the Bank may not pay dividends until it has received a prior written determination of no supervisory objection from the Assistant Deputy Comptroller of the Western District of the OCC.

With certain exceptions, the Company may not pay a dividend to its stockholders unless its retained earnings equal at least the amount of the proposed dividend.

The significant increase in capital from 2017 to 2018 was due to the Company's Reg A+ Offering, which closed on May 31, 2018 and resulted in 1,332,307 additional shares sold at \$7.25 per share for a total increase in the Company's capital of \$9.7 million. Of that, \$9.0 million was invested in Solera National Bank and bolstered the Bank's regulatory capital ratios presented above.

#### **NOTE T – SUBSEQUENT EVENTS**

Management evaluates events occurring subsequent to the balance sheet date, through the date the financial statements are eligible to be issued, to determine whether the events require recognition or disclosure in the financial statements. If a subsequent event evidences conditions existing at the balance sheet date, the effects are recognized in the financial statements (recognized subsequent event). If a subsequent event evidences conditions arising after the balance sheet date, the effects are not recognized in the financial statements but rather disclosed in the notes to the financial statements (non-recognized subsequent events). The effects of subsequent events are only recognized if material, or disclosed if the financial statements would otherwise be misleading.

With respect to the December 31, 2018 financial statements, management has considered subsequent events through March 14, 2019 and determined there are no recognized subsequent events.

Supplemental Consolidating Schedules  
December 31, 2018 and 2017

**SOLERA NATIONAL BANCORP, INC.  
AND SUBSIDIARY**



**Solera National Bancorp, Inc. and Subsidiary**

**Consolidating Balance Sheet**

December 31, 2018

	Solera National Bank	Solera National Bancorp, Inc.	Consolidating Entries	Consolidated
(in thousands, except for shares outstanding)				
<b>ASSETS</b>				
Cash and cash equivalents	\$ 5,829	\$ 635	\$ (635)	\$ 5,829
Interest-bearing deposits with banks	559	-	-	559
Investment securities, available-for-sale	31,005	-	-	31,005
Investment securities, held-to-maturity	4,908	-	-	4,908
Loans, net	167,660	-	-	167,660
Nonmarketable equity securities	1,202	-	-	1,202
Investment in subsidiary	-	34,403	(34,403)	-
Bank-owned life insurance	4,721	-	-	4,721
Premises and equipment, net	1,646	-	-	1,646
Accrued interest receivable	1,095	-	-	1,095
Deferred tax asset, net	888	-	-	888
Other assets	705	465	-	1,170
<b>Total Assets</b>	<b>\$ 220,218</b>	<b>\$ 35,503</b>	<b>\$ (35,038)</b>	<b>\$ 220,683</b>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>				
Liabilities				
Deposits				
Noninterest-bearing demand	\$ 84,287	\$ -	\$ -	\$ 84,287
Interest-bearing demand	10,561	-	-	10,561
Savings and money market	42,200	-	(635)	41,565
Time deposits	44,269	-	-	44,269
Total deposits	181,317	-	(635)	180,682
Accrued interest payable	132	-	-	132
Accrued payable and other liabilities	366	20	-	386
FHLB advances	4,000	-	-	4,000
Total liabilities	185,815	20	(635)	185,200
Stockholders' equity				
Common stock	15,500	41	(15,500)	41
Additional paid-in capital	16,698	36,953	(16,698)	36,953
Accumulated surplus/(deficit)	2,782	(778)	(2,782)	(778)
Accumulated other comprehensive loss	(577)	(577)	577	(577)
Treasury stock, at cost; 25,776 shares	-	(156)	-	(156)
Total stockholders' equity	34,403	35,483	(34,403)	35,483
<b>Total Liabilities &amp; Stockholders' Equity</b>	<b>\$ 220,218</b>	<b>\$ 35,503</b>	<b>\$ (35,038)</b>	<b>\$ 220,683</b>

**Solera National Bancorp, Inc. and Subsidiary**

**Consolidating Statement of Income**

Year Ended December 31, 2018

	Solera National Bank	Solera National Bancorp, Inc.	Consolidating Entries	Consolidated
	(in thousands)			
<b>Interest income</b>				
Interest and fees on loans	\$ 7,617	\$ -	\$ -	\$ 7,617
Interest on investment securities	1,037	-	-	1,037
Dividends on nonmarketable equity securities	74	-	-	74
Other interest income	57	6	(1)	62
Total interest income	<u>8,785</u>	<u>6</u>	<u>(1)</u>	<u>8,790</u>
<b>Interest expense</b>				
Deposits	1,606	-	(1)	1,605
FHLB advances	159	-	-	159
Total interest expense	<u>1,765</u>	<u>-</u>	<u>(1)</u>	<u>1,764</u>
<b>Net interest income</b>	7,020	6	-	7,026
Provision for loan losses	580	-	-	580
<b>Net interest income after provision for loan losses</b>	<u>6,440</u>	<u>6</u>	<u>-</u>	<u>6,446</u>
<b>Noninterest income</b>				
Service charges and fees	133	-	-	133
Other income	123	-	-	123
Equity in undistributed earnings of subsidiary	-	2,327	(2,327)	-
Total noninterest income	<u>256</u>	<u>2,327</u>	<u>(2,327)</u>	<u>256</u>
<b>Noninterest expense</b>				
Employee compensation and benefits	2,264	-	-	2,264
Occupancy and equipment	227	-	-	227
Professional fees	54	78	-	132
Other general and administrative	1,104	52	-	1,156
Total noninterest expense	<u>3,649</u>	<u>130</u>	<u>-</u>	<u>3,779</u>
<b>Income before income taxes</b>	3,047	2,203	(2,327)	2,923
Income tax expense (benefit)	720	(30)	-	690
<b>Net income</b>	<u>\$ 2,327</u>	<u>\$ 2,233</u>	<u>\$ (2,327)</u>	<u>\$ 2,233</u>

## Solera National Bancorp, Inc. and Subsidiary

### Consolidating Balance Sheet

December 31, 2017

	<u>Solera National Bank</u>	<u>Solera National Bancorp, Inc.</u>	<u>Consolidating Entries</u>	<u>Consolidated</u>
(in thousands, except for shares outstanding)				
<b>ASSETS</b>				
Cash and cash equivalents	\$ 1,057	\$ 209	\$ (209)	\$ 1,057
Interest-bearing deposits with banks	493	-	-	493
Investment securities, available-for-sale	31,954	-	-	31,954
Investment securities, held-to-maturity	4,902	-	-	4,902
Loans, net	125,136	-	-	125,136
Nonmarketable equity securities	1,244	-	-	1,244
Investment in subsidiary	-	23,315	(23,315)	-
Bank-owned life insurance	4,612	-	-	4,612
Premises and equipment, net	1,765	-	-	1,765
Accrued interest receivable	837	-	-	837
Deferred tax asset, net	987	247	-	1,234
Other assets	552	109	-	661
Total Assets	<u>\$ 173,539</u>	<u>\$ 23,880</u>	<u>\$ (23,524)</u>	<u>\$ 173,895</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>				
Liabilities				
Deposits				
Noninterest-bearing demand	\$ 24,068	\$ -	\$ -	\$ 24,068
Interest-bearing demand	8,049	-	-	8,049
Savings and money market	45,858	-	(209)	45,649
Time deposits	59,745	-	-	59,745
Total deposits	<u>137,720</u>	<u>-</u>	<u>(209)</u>	<u>137,511</u>
Accrued interest payable	130	-	-	130
Accrued payable and other liabilities	253	51	-	304
FHLB advances	12,121	-	-	12,121
Total liabilities	<u>150,224</u>	<u>51</u>	<u>(209)</u>	<u>150,066</u>
Stockholders' equity				
Common stock	11,000	27	(11,000)	27
Additional paid-in capital	12,147	27,253	(12,147)	27,253
Accumulated surplus/(deficit)	411	(3,052)	(411)	(3,052)
Accumulated other comprehensive loss	(243)	(243)	243	(243)
Treasury stock, at cost; 25,776 shares	-	(156)	-	(156)
Total stockholders' equity	<u>23,315</u>	<u>23,829</u>	<u>(23,315)</u>	<u>23,829</u>
Total Liabilities & Stockholders' Equity	<u>\$ 173,539</u>	<u>\$ 23,880</u>	<u>\$ (23,524)</u>	<u>\$ 173,895</u>



**Solera National Bancorp, Inc. and Subsidiary**

**Consolidating Statement of Income**

Year Ended December 31, 2017

	Solera National Bank	Solera National Bancorp, Inc.	Consolidating Entries	Consolidated
	(in thousands)			
<b>Interest income</b>				
Interest and fees on loans	\$ 5,211	\$ -	\$ -	\$ 5,211
Interest on investment securities	1,010	-	-	1,010
Dividends on nonmarketable equity securities	51	-	-	51
Other interest income	20	8	(8)	20
Total interest income	<u>6,292</u>	<u>8</u>	<u>(8)</u>	<u>6,292</u>
<b>Interest expense</b>				
Deposits	1,366	-	(8)	1,358
FHLB advances	89	-	-	89
Total interest expense	<u>1,455</u>	<u>-</u>	<u>(8)</u>	<u>1,447</u>
<b>Net interest income</b>	4,837	8	-	4,845
Provision for loan losses	-	-	-	-
<b>Net interest income after provision for loan losses</b>	<u>4,837</u>	<u>8</u>	<u>-</u>	<u>4,845</u>
<b>Noninterest income</b>				
Service charges and fees	99	-	-	99
Other income	127	-	-	127
Equity in undistributed earnings of subsidiary	-	739	(739)	-
Total noninterest income	<u>226</u>	<u>739</u>	<u>(739)</u>	<u>226</u>
<b>Noninterest expense</b>				
Employee compensation and benefits	1,919	7	-	1,926
Occupancy and equipment	192	-	-	192
Professional fees	66	96	-	162
Other general and administrative	1,002	78	-	1,080
Total noninterest expense	<u>3,179</u>	<u>181</u>	<u>-</u>	<u>3,360</u>
<b>Income before income taxes</b>	<u>1,884</u>	<u>566</u>	<u>(739)</u>	<u>1,711</u>
Income tax expense	1,145	57	-	1,202
<b>Net income</b>	<u>\$ 739</u>	<u>\$ 509</u>	<u>\$ (739)</u>	<u>\$ 509</u>